

**POST HOLDER INTERVIEW –MAINTENANCE AND ENGINEERING
DIRECTOR
DSA.AOC.CHL.051**



OPERATOR :	CANDIDATE NAME:	PANEL MEMBER NAME :	DATE :
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N°	Question	Alotted	Obtained	Remarks
Academic & Technical Qualifications (20 %)				
1.	CV review	10		
2.	Self-presentation of academic & technical qualifications	10		
TOTAL		20		
Knowledge & Work Experience for position (35%)				
1.	CV review	10		
2.	Knowledge of C of A, ADs, SBs	25		
3.	Knowledge of bogus/scrap parts, robbing of parts			
4.	Maintenance monitoring and reporting systems			
5.	Human factors in aircraft maintenance			
6.	Maintenance policies			
7.	Control and monitoring of maintenance organizations			
TOTAL		35		
General Aviation Knowledge (30%)				
1.	Relationships between CAAS, ICAO, FAA/EASA	30		
2.	Understanding of SARPS and Differences between Standards and Recommended Practices			
3.	Relationship between the Convention and the Act			
4.	Access to Aviation Information, CCAA regulations and requirements			
5.	Understanding of compliance statement and revision			
TOTAL		30		
Communication & Managerial Skills (10%)				
1.	Role of Management and leadership			
2.	Motivation of staff			
3.	Knowledge of general by-laws			

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[Signature]
Pauline ASSUMOU KOKI



4.	General communication skills			
TOTAL		10		
General Knowledge (5%)				
TOTAL		5		
Additional Comments :				

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Directeur Générale Africaine
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Pauline Assoumou Kouli