

POST HOLDER INTERVIEW –FLIGHT OPERATIONS DIRECTOR
DSA.AOC.CHL.053



OPERATOR :	CANDIDATE NAME:	PANEL MEMBER NAME :	DATE :
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N°	Question	Alotted	Obtained	Remarks
Academic & Technical Qualifications (20 %)				
1.	CV review	10		
2.	Self-presentation of academic & technical qualifications	10		
TOTAL		20		
Knowledge & Work Experience for position (35%)				
	CV review	10		
	Understanding of crew resource management	25		
	Coordination between flight operations and quality and safety			
	Role of Human factors in Flight Operations Management			
	Understanding of the role of training staff			
	Understanding of operators' SOP			
	Describe the most challenging experience you had to dealt with in your flight experience			
TOTAL		35		
General Aviation Knowledge (30%)				
1.	Relationships between CAAS, ICAO, FAA/EASA	30		
2.	Understanding of SARPS and Differences between Standards and Recommended Practices			
3.	Relationship between the Convention and the Act			
4.	Access to Aviation Information, CCAA regulations and requirements			
5.	Understanding of compliance statement and revision			
TOTAL		30		

Validé par
 Directeur Générale Aviation

 Pauline Assoumou Koki

Communication & Managerial Skills (10%)			
1.	Role of Management and leadership	10	
2.	Motivation of staff		
3.	Knowledge of general by-laws		
4.	General communication skills		
TOTAL		10	

ADDITIONAL COMMENTS :